

WHISTLE BLOWERS

This is to certify that

African Conservation Trust

(MEMBERSHIP NUMBER: 01092023/ACT2023)

has implemented Whistle Blowers (Pty) Ltd as their external independent whistle blowing hotline service provider.

Whistle Blowers (Pty) Ltd is an independent subscription service, designed to provide employees at the African Conservation Trust with the means to anonymously "blow the whistle" on any unethical activity in the workplace.

The African Conservation Trust
promotes ethics and honesty.



Managing Director

1 September 2023

Date

**"ETHICS HOTLINE PROVIDER TO PRIVATE AND
PUBLIC SECTOR ORGANISATIONS IN OVER 36
COUNTRIES AND SIX CONTINENTS"**



Certificate